

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
School Center Tradeoff Values
FY 2020

Account Title	Applicable School Level	Average Salary	18.35%	\$7,600	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
			Variable Benefits	Fixed Benefits					
511000 Principal	All	112,500	20,644	7,600	140,744	260	8.0	54.09	432.72
511000 Assistant Principal	Alloc. Formula	81,830	15,016	7,600	104,446	206	8.0	49.65	397.20
511000 Assistant Principal	Alloc. Formula	85,800	15,744	7,600	109,144	216	8.0	49.65	397.20
511000 Assistant Principal	Alloc. Formula	89,770	16,473	7,600	113,843	226	8.0	49.65	397.20
512000 Teacher	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
513000 Coordinator	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
513000 Media Specialist	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
513000 Counselor	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
513000 Instructional Coach	All	51,900	9,524	7,600	69,024	196	7.5	35.31	264.83
516000 School Treasurer	Elem.	28,500	5,230	7,600	41,330	206	8.0	17.29	138.32
516000 School Treasurer	Middle	31,270	5,738	7,600	44,608	226	8.0	17.30	138.40
516000 School Treasurer	High	32,650	5,991	7,600	46,241	12 mos.	8.0	17.29	138.32
516000 School Secretarial Clerk	Elem/Middle	24,300	4,459	7,600	36,359	206	8.0	14.75	118.00
516000 School Secretarial Clerk	High	25,480	4,676	7,600	37,756	216	8.0	14.75	118.00
516000 Attendance Clerk	Elem/Middle	15,100	2,771	7,600	25,471	182	6.0	13.83	82.98
516000 School Secretary	All	45,500	8,349	7,600	61,449	260	8.0	21.88	175.04
516000 Media Clerk	All	22,400	4,110	7,600	34,110	190	8.0	14.74	117.92
516000 Data Processing Clerk	High 2nd Unit	27,660	5,076	7,600	40,336	206	8.0	16.78	134.24
516000 Data Processing Clerk	Elem/Middle	29,000	5,322	7,600	41,922	216	8.0	16.78	134.24
516000 Data Processing Clerk	High 1st Unit	31,690	5,815	7,600	45,105	12 mos.	8.0	16.78	134.24
516000 Custodial Foreperson	All	30,300	5,560	7,600	43,460	260	8.0	14.57	116.56
516000 Custodian (includes Lead)	All	24,900	4,569	7,600	37,069	260	8.0	11.97	95.76
516000 BIA Behavior Intervention Asst.	All	29,400	5,395	7,600	42,395	196	8.0	18.75	150.00
515000 Paraprofessional	All	2,580	473	0	3,053	182	1.0	14.19	14.19
515000 Paraprofessional	All	10,330	1,896	7,600	19,826	182	4.0	14.19	56.76
515000 Paraprofessional	All	12,920	2,371	7,600	22,891	182	5.0	14.19	70.95
515000 Paraprofessional	All	15,500	2,844	7,600	25,944	182	6.0	14.19	85.14
515000 Paraprofessional	All	18,080	3,318	7,600	28,998	182	7.0	14.19	99.33
516000 Instr Tech Support Asst. ITSA	Elem	31,200	5,725	7,600	44,525	206	8.0	18.93	151.44
516000 Sec Tech Supp Tech. STST	Sec	38,600	7,083	7,600	53,283	216	8.0	22.34	178.72
516000 Early Childhood Prof. (ECP I)	All	23,600	4,331	7,600	35,531	196	8.0	15.05	120.40
516000 Early Childhood Prof. (ECP II)	All	31,800	5,835	7,600	45,235	196	8.0	20.28	162.24
516000 Early Childhood Prof. (ECP III)	All	34,200	6,276	7,600	48,076	196	8.0	21.81	174.48
513000 PT/OT Therapist	All	64,400	11,817	7,600	83,817	196	8.0	41.07	328.56
516000 ESOL Facilitator	All	19,200	3,523	7,600	30,323	182	8.0	13.19	105.52
518440 Extra Period	Middle/High	5,420	1,482	0	6,902	180	1.0		

FY 2020 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.
Benefits for non-FTE Positions are Budgeted in Account 521500.

Salary Account:	Regular	Temporary in System							Temp. out of System	
	51XXXX	518400	518410	518420	518430	518440	519990	575100	575200	
Variable Benefit Rates	Full-Time	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS	
Retirement (FRS)	9.00%	9.00%	n/a	9.00%	9.00%	9.00%	9.00%	9.00%	n/a	
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a	
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%			
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%	
Total	18.35%	27.35%	7.65%	27.35%	27.35%	27.35%	27.35%	18.35%	3.15%	

Fixed Benefit Rates

Health & Life **\$7,600**

Benefit Account used for Budgeting:	521000	521500	521500	521500	521500	521500	521500	521500	521500
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